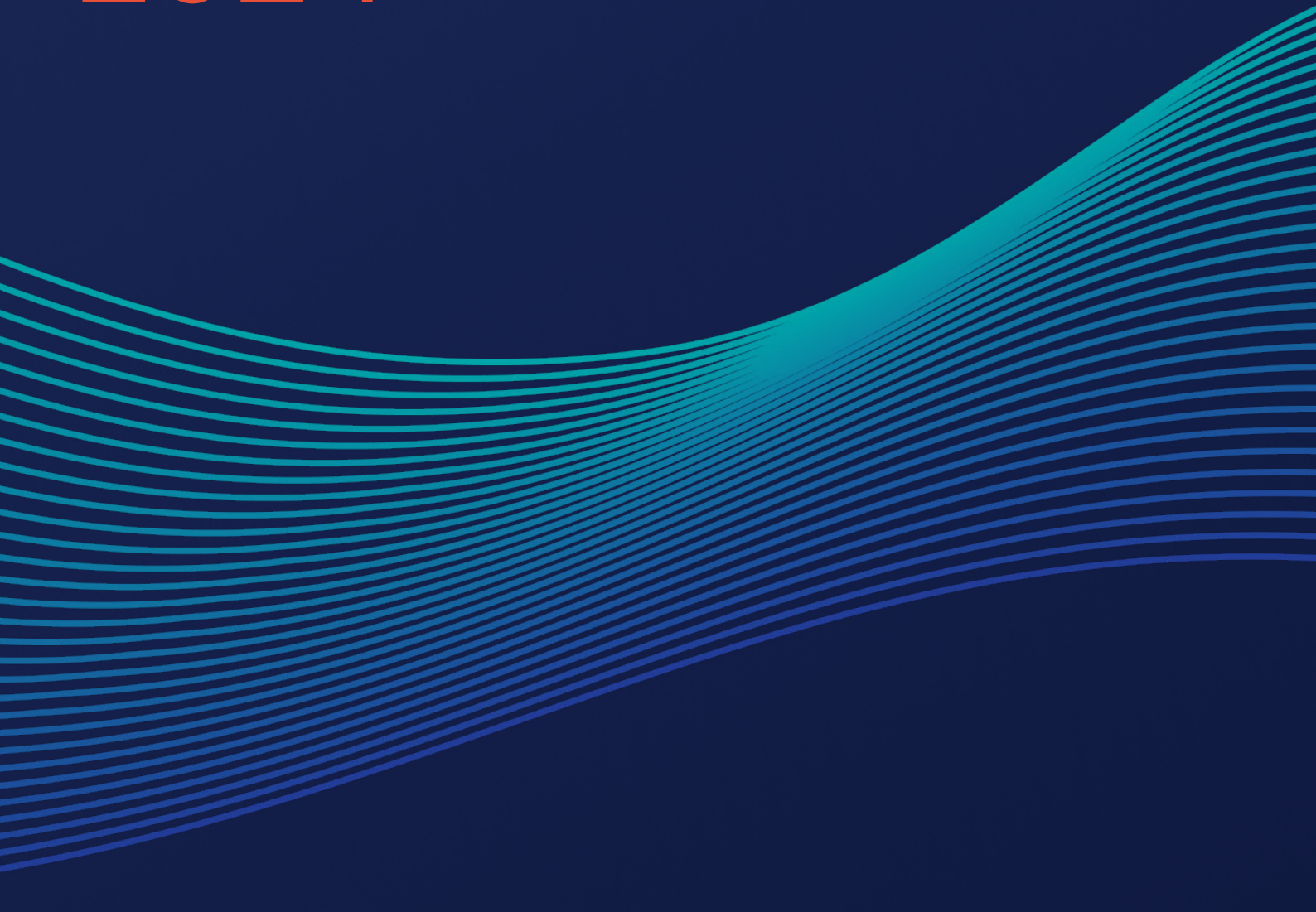




Sustainability Report

2024



- INDEX -

CEO's letter

What is Onivia?

ESG

Objectives and policies

Onivia's team

Actions taken

KPIs

A decorative graphic at the bottom of the page consisting of numerous thin, parallel, wavy lines in shades of teal and blue, creating a sense of motion and depth.

CEO's Letter

At Onivia, we believe our role goes beyond economic performance. Our ambition is to contribute significantly to social and environmental well-being by incorporating responsible behaviour into each of our decisions.

The need to protect our planet has never been more urgent. The fight against climate change is a challenge that concerns us all, and at Onivia, we take on our responsibility with determination.

For this reason, sustainability is a key pillar of our ESG strategy, and we have set the target of reducing our emissions by 2050. We know that the journey is long, but we have already started taking concrete steps in this direction:

We reduce the environmental impact of our commercial activities by optimising the efficiency of our networks and data centres.

We promote sustainable technological solutions that minimise the footprint of our products and services.

We are exploring the possibility of joining the Net Zero initiative, reinforcing our commitment to decarbonisation.

We incorporate eco-friendly habits into our daily operations, such as reducing plastic use in our offices and opting for recycled office materials.

This sustainability report that we present today is a testament to our commitment. It not only outlines our environmental goals but also reinforces our core purpose: ensuring access to broadband telecommunications networks in as many regions as possible, both urban and rural.

We are aware that much remains to be done, but we are convinced that, with everyone's collaboration, we will advance towards a more sustainable future.

Thank you for joining us on this journey.



What is Onivia?

Onivia is the leading alternative network in Spain. With more than 10 million homes connected to ultra-fast fibre optics, it is the preferred option for operators of any size and businesses in various sectors.

Our open wholesale commercial model has made us the first neutral and independent wholesale fibre operator in Spain. We are present in major Spanish cities and their metropolitan areas, as well as in many small municipalities in rural areas throughout the country.

We enable our clients' growth through a robust and competitive fibre-to-the-home (FTTH) infrastructure, provided by a team of honest and expert professionals who adapt to clients and their needs. We are drivers of growth, providing our clients with the tools, team, and attitude needed to transform their potential into growth.

Onivia is backed by major infrastructure investment funds such as Macquarie Capital, Aberdeen Investments, and Arjun Infrastructure Partners.

Our network is prepared to offer speeds of up to 10 Gbps as it largely follows the next-generation XGSPON standard, which provides the end customer with a symmetrical 10Gbps speed, improving efficiency and multiplying the speed of current connections tenfold. This, along with national coverage and **Onivia's** independent and neutral approach, allows any operator to offer high-speed fibre optic services to their end customers quickly and reliably across Spain, guaranteeing a superior and differentiated user experience in applications requiring fast data transmission in both directions, such as video conferencing, cloud uploads, and remote working.

Onivia's objective is to democratise access to high-quality fibre optics without entry barriers, fostering competition, growth, and the development of the largest number of telecommunications operators, directly benefiting end users. In short, **Onivia** offers a complete end-to-end service in its value proposition.

Onivia's objective is to democratise access to high-quality fibre optics without entry barriers, fostering competition, growth, and the development of the largest number of telecommunications operators, directly benefiting end users.

1,400
municipalities

1,400 municipalities in urban and rural areas across the country...



...connecting
10 Million

households with ultra-fast fibre optics and speeds of up to...

...**10 Gbps**
symmetrical

multiplying the speed of current connections tenfold.



ESG

(E)
Environmental

(S)
Social

(G)
Governance

**Together, we move
towards a more
connected and
sustainable future**



ESG

Objectives and policies



Since its foundation, **Onivia** has integrated the construction and development of ESG policies as an essential component of its corporate DNA, driven especially by its shareholders. And not only in terms of regulatory compliance with current legislation but also in the effort to achieve best market practices, positioning itself as a relevant player in the telecommunications sector with the aim of reconciling business growth with sustainable goals and policies.

In this context, **Onivia** has an **ESG Strategic Plan**, approved by the company's governance bodies, which extends until 2027 and primarily ensures regulatory compliance in all areas, strengthens the company's ESG objectives and policies, and establishes a Net Zero plan for 2050.

A key document that operationalises this ESG Strategic Plan is the **Risk Management Framework Policy ("RMFP")**, which is mandatory for all **Onivia** stakeholders, particularly its employees, clients, and service providers.

This document covers policies and procedures related to ESG risk management, a Code of Ethics, emergency and incident response, anti-bribery and anti-corruption measures, anti-fraud policies, financial and administrative controls, health, occupational safety, and environmental policies, commitment to human rights, insurance management, as well as specific regulations on the whistleblowing channel, data protection, cybersecurity, and branding.

ESG

Onivia's team

Onivia's organisational structure is designed to, in compliance with the above, maximise the ESG Strategic Plan and any other best practices established in the market.

Thus, in addition to the active participation of the CEO in this area, as well as the Legal Counsel, with specific responsibilities to coordinate ESG matters, there is the so-called **Sustainability Committee**, composed of representatives of all company shareholders, the CEO, and various areas of the company.

The functions of this committee include:

- Ensuring that strategies, objectives, and principles related to sustainability and ESG align with the company's sustainability goals.
- Reviewing the effectiveness of the company's strategies, policies, principles, and practices in relation to sustainability, ESG, and operational excellence.

- Establishing strategic objectives, key performance indicators (KPIs), and goals related to ESG and sustainability, continuously monitoring progress towards achieving those KPIs and goals.

This entire structure is directly supervised and supported by **Onivia's** governing bodies, which include in their respective agendas a point dedicated to reviewing and approving sustainability and ESG-related matters.

Finally, shareholders have provided the company with the support of a prestigious independent external specialist, **WSP Global** (<https://www.wsp.com/en-gb>), to monitor, promote, and collaborate in implementing this system.

As a result, this **first sustainability report** aims to reflect the best initiatives carried out, make them visible to all our stakeholders, and include the most notable KPIs, especially those related to **Onivia's** carbon footprint in 2024.

ESG

Actions taken

Natural Connection Onivia Initiative

At the end of 2023, **Onivia** launched the 'Natural Connection **Onivia**' initiative, a project designed to strengthen the visibility of sustainability among our stakeholders (shareholders, clients, suppliers, employees, and institutions) and promote concrete actions in favour of the environment.

The programme was developed in two key phases:

1. Communication and awareness campaign:

We raised awareness of the importance of sustainability through internal and external initiatives, including fundraising activities for environmental projects.

2. Reforestation day

We organised a reforestation day with active participation from our team and their families. Together, we planted trees, installed shelters for local wildlife, and carried out activities that contribute to our environment's biodiversity.



ESG

Actions taken



Results achieved

• CO2 Compensation:

We contribute to reducing our carbon footprint through positive impact actions. Thanks to the "€1 = 1 tree" campaign, we offset part of the emissions generated by our daily activities, infrastructure, and operations.

• Climate Change Mitigation:

With the goal of planting 2,000 trees in total, this initiative contributes to soil conservation, combating desertification, and enhancing rural areas.

• Strengthening Internal Sustainability:

We pass on **Onivia's** strategic values in our employees and their families, fostering an organisational culture aligned with ESG principles. We demonstrate that our actions benefit not only people but also the natural environment.

With this initiative, we reaffirm our commitment to integrating sustainability as an essential part of our operations and as a significant contribution to the social and environmental well-being of the communities where we operate.

ESG

KPI summary

KPIs 2023-2024				
	INDICATOR	UNIT	2023	2024
ENVIRONMENTAL	Scope 1 GHG emissions	tCO2	33	61
	Scope 2 GHG emissions	tCO2	0.72	0.69
	Scope 3 GHG emissions	tCO2	20,070	9,286
	Total GHG emissions	TCO2	21,125	9,348
	Total energy consumption	KWH	5,208	6,640
	% renewable energy consumption	%	0.58	0.62
	Total Water consumption	M3	91	57
	Total water withdrawals & source	M3	0	0
	Total water discharged & source	M3	91	57
	Hazardous waste & radioactive waste	TONNES OF WASTE/ EUR	0	0
	Non-hazardous waste	TONNES OF WASTE	10,965	12,900
	Investigations relating to environmental compliance incidents	N°	0	0
SOCIAL	Unadjusted gender pay gap	%	30.67	22.79
	Total n° of board members	N°	7	7
	N° of women board members	N°	3	2
	Was the entity involved in the manufacture or selling of controversial weapons (landmines and cluster bombs)?	Y/N	N	N
	Rate of accidents employees	N°	0	0
	Fatalities of employees	N°	0	0
	Recordable injuries employees	N°	0	0
	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	N°	0	0
	Incidents of discrimination	N°	0	0
GOVERNANCE	Anti bribery & anticorruption	Y/N	Y	Y
	Anti competitive practice policy	Y/N	Y	Y
	Code of ethics	Y/N	Y	Y
	Conflict of Interest Policy	Y/N	Y	Y
	Environmental Policy	Y/N	N	N
	Fraud & money laundering policy	Y/N	Y	Y
	Human Rights policy	Y/N	Y	Y
	Modern slavery policy and procedure	Y/N	Y	Y
	Health & Safety Policy	Y/N	Y	Y
	Whistle-blower channel / policy / procedure	Y/N	Y	Y
	Data & Cybersecurity policy	Y/N	Y	Y
	Anti-bribery and corruption incidents	N°	0	0
	Number of all cyber security and/or data breaches	N°	0	0
	Number of reportable breaches in cyber security and/or data privacy	N°	0	0
	Disclosure of ESG information	Y/N	N	Y

The described KPIs are obtained from the aggregated data of the following entities that make up Onivia: PENTACOM INVESTMENTS SPAIN OPCO S.L. and UCLES INFRACO, S.L.

The bottom of the page features a series of wavy, horizontal lines that create a sense of motion and depth. The lines are colored in a gradient from light blue to a darker blue, and they curve upwards from left to right.

ONIVIA

onivia.net